Audiology Program Core Values

- Collaboration
  - ... with our university, community, and our profession, in the areas service, education, clinical services, and research.
- Commitment
  - ...to excellence in academic, clinical, professional education.
- Dedication
  - ...drives our responsibilities whether assigned, implied, or toward fulfillment of our vision.
- Discovery & Innovation
  - ...helps guide our thinking in the areas of education, service delivery, and research.
- Professional Integrity
  - ...serves as the key behavior for every task that we undertake as a professional.
- Growth and Stability
  - ...will ensure our continued presence in the university, community, and profession.

Goals, objectives, and tasks

- **Goal 1: To continue to develop and refine our academic and clinical programs such that we remain competitive and sustainable.**
  - **Objective 1.1** - Develop and implement a comprehensive audiology clinic development plan that will include contingencies for fluctuations in clinic populations (VA, regular, etc.) as a result of changes in the economy and/or 3rd party reimbursement entities.
  - **Objective 1.2** – Review AuD curriculum and evaluate the alignment with ASHA KASA standards as well as professional practice procedures.
  - **Objective 1.3** – Reorganize the ISU VA Hearing Services Program to accommodate the growing number of patient-visits and prepare for future increases in patients and types of services to be offered.
  - **Objective 1.4** – Anticipate and prepare for the hiring of a new faculty member to replace an announced retirement.
  - **Objective 1.5** – Develop the clinical experience program (CEP) as it’s own integrated entity within the AuD degree program.
  - **Objective 1.6** – Develop a technology/instrumentation plan through 2018 that will provide priority and funding guidance to replace or acquire research and clinical technology.
  - **Objective 1.7** – Work with Department, School, and ISU administration to acquire additional space for offices, research, and clinical space.
  - **Objective 1.8** – Create a repository of research and instructional modules that consolidates information regarding cultural competence for students, faculty, and research.
  - **Objective 1.9** – Research and acquire an efficient Electronic Medical Records (EMR) program and successfully migrate current patient information.

Goal 2: To develop and maintain a coherent and accessible programmatic documentation infrastructure.

- **Objective 2.1** Develop a policy and procedure database for the audiology program to replace current P & P binder.
- **Objective 2.2** - Combine clinic manual with contents from the department graduate manual to create an audiology program manual.
- **Objective 2.3** - Improve/reinvent student program of study tracking
• Objective 2.4 - Develop a mechanism to stay in touch with our alumni
• Objective 2.5 - Centralize our exit interview, employer, patient, and alumni survey data.

Goal 3: To create an environment that promotes interest in and facilitates clinical and scientific inquiry.
  o Objective 3.1: Develop a process that will make research attractive and streamlined for both tenure and non tenure-track faculty.
  o Objective 3.2: Collaborate on a list of research interests and tracks that could be further refined into an audiology “Research Plan”
  o Objective 3.3: Develop a research plan for the program.
  o Objective 3.4: Set goals for stages of research plan.

Goal 4: To share and learn from other health professions that will ultimately provide better and more efficient health care services.
  o Objective 4.1: Develop collaboration opportunities within school/division based on the outcome of Goal 3, objective 3.3.
  o Objective 4.2: Determine the feasibility of merging (on as as-desired basis) the capstone projects for the AuD and Doctor of Physical Therapy programs as means of providing the student(s) with cross-disciplinary collaboration.
  o Objective 4.3: Implement a School of Rehabilitation and Communication Sciences mini-research day.